

‘Plannu hadau i dyfu am oes – planting the seeds for a lifetime of growth’  
Respect, Care, Community - Parch, Gofal, Gymuned



## Pontlliw Primary School Ysgol Gynradd Pontlliw



### Uniform Policy

Article 3: Everyone who works with children should always do what is best for each child.

Article 12: All children have the right to give their opinion, and for adults to listen and take it seriously.

Article 28 : All children have the right to a good quality education.



Name	Position	Signature	Date
Alison Norman	Headteacher		November 2021
Ian Humphreys	Chair of Governors		November 2021

#### School Policies and Documents

Pontlliw Primary School has a range of policies and documents which cover the areas of Statutory requirements, Curriculum, Health and Safety etc. Some of the policies have been formulated by school staff while others are produced by the LA and/or Consortium and adopted by the Governing Body. These are stored on the office shared drive, HWB and the school website when appropriate. Paper copies of these policies are available from the school office and are stored in the school office.

## Introduction

At Pontlliw School, in the interests of equal opportunities, we encourage all of pupils to wear school uniform once they reach Reception age. We acknowledge that the wearing of school uniform is not compulsory in Primary School but prefer our pupils to adhere to our dress code.

When formulating this policy, the Governing Body gave consideration to 'Statutory guidance for school Governing Bodies on school uniform and appearance policies, Education Wales (2019, No.21):

- ensuring that due regard is given to securing equality of treatment between pupils of different sexes and genders; pupils from different ethnic and religious backgrounds and; disabled pupils in relation to school uniform and appearance policies;
- ensuring that due regard is given to securing equality of treatment for pupils from different ethnic and religious backgrounds in relation to school uniform and appearance policies (see Appendix 1);
- ensuring that due regard is given to securing equality of treatment for pupils with special educational needs or disabilities in relation to school uniform and appearance policies;
- cost and affordability;
- practical considerations involved in introducing or changing school uniform or appearance policies
- consultation with parents, pupils and the community.

## Aims

The Governing Body believes that properly developed and appropriately implemented, a school uniform can:

- provide a sense of identity and cohesion within the school and instils pride in its achievements;
- can support positive behaviour and school discipline;
- can ensure pupils dress appropriately for learning activity;
- can remove peer pressure to dress in a particular fashions;
- can enable pupils of all backgrounds to share in a common identity which embraces their particular requirements;
- can help reduce inequalities between pupils and some triggers for bullying;
- can benefit safeguarding and attendance policies through helping to identify truants;
- can assist identification of strangers on school premises;
- it can support and promote the ethos of the school.
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The school uniform in Pontlliw Primary School consists of:

- Royal blue sweatshirt with school logo
- Light blue polo shirt
- Grey trousers / skirt / pinafore / black leggings.

With reference to the Office of Fair Trading 'Supply of School Uniforms' August 2012, uniform may be purchased at any outlet. Parents who wish to purchase items of

uniform bearing an embroidered school badge may do so from:

- Bergoni Sportswear, 8 Tower Court, St David's Road, Swansea Enterprise Park, Llansamlet, SA6 8RU (Tel :01792 796880)
- Sew and Sew embroidery and printing, 104D High Street, Pontarddulais, Gorseinon, Swansea, SA4 4BP (Tel: 017692 411264)

For P.E. lessons we would like pupils to wear tracksuit bottoms, shorts, white T-shirt and sensible trainers. No jewellery should be worn and all long hair should be tied back.

**All clothing must be clearly labelled with the child's name.**

Next Review: when required

## Appendix 1

### Religious clothing summary

#### **Buddhism**

In general there are no religious requirements for everyday dress for Buddhists.

#### **Christianity**

For the majority of Christians there are no particular dress requirements. In some Christian sects such as the Plymouth Brethren women and girls are expected to wear headscarves and modest clothing.

#### **Hinduism**

In general it is not considered acceptable for a Hindu woman to have uncovered legs.

#### **Islam**

Young women beyond puberty may wish to wear certain types of clothing for reasons of modesty. Some young women may choose to wear a salwar kameez (loose trousers tapered at the ankle and a sleeveless smock like dress), or a jilbaab (a long shapeless dress ending at the ankle) and a headscarf without the need to wear a niqaab.

Men are expected to be covered from waist to knee in public places. Many Muslim men also choose to wear a cap but this is not a compulsory religious requirement.

#### **Judaism**

Dress requirements vary with orthodoxy. For more orthodox Jews women and girls are expected to keep the body covered and married women cover their hair. Boys and men often wear a skullcap.

#### **Rastafarian**

Rastafarian woman dress modestly. There is a taboo on wearing second hand clothing, children may not be willing to wear borrowed clothing for PE, etc.

#### **Sikhism**

In general modest dress is a requirement. All initiated Sikhs wear the five 'K' symbols as a sign of their initiation, generally at puberty, into the Sikh community. Male Sikhs wear a turban, the removal of which is unacceptable in their religion, and grow a beard. The five 'K' symbols are: 'kesh' (long hair which is not cut); 'kara' (a steel bracelet); 'kirpan' (a small sword); 'kangha' (a wooden comb); and 'kach' (long underpants).